

CRB Eligibility Case Studies

1. A volunteer with the MS Society provides assistance to people in their own homes three to four times per week. The volunteer helps the MS sufferers to adjust so that the person can live independently in their own home.

Is the volunteer eligible for a CRB check?

Yes
Reason: regular contact with vulnerable adults

2. Jodie is 22 years of age and has learning difficulties. She regularly attends a dance class with two friends. The dance class is open to anyone to attend.

Is the dance instructor eligible for a CRB check?

No
Reason: The dance instructor is never alone with this vulnerable adult

3. You are a member of a local church congregation and volunteer as a leader for their 'Young People's Faith Group'. The group is made up of 14-18 year olds and is held every Friday night.

Are you eligible to have a CRB check?

Yes
Reason: Regular contact with young people

4. A telecommunications engineer needs to carry out urgent maintenance in a school. The work should take no more than a couple of hours.

Can a CRB check be undertaken? In what circumstances could a check be undertaken?

No (only eligible if the work is regular)
Reason: the work is not regularly undertaken. If it was regular a CRB check would be required.

5. Mr Smith takes his son to the local football club each week for football practice. As he has space in his car he arranges with some other parents to drive their children to and from practice.

Is Mr Smith eligible for a CRB check?

No
Reason: arrangements with family/friends are not subject to CRB checks.

6. Shirley volunteers to work in the kitchen of an NHS hospital. Her duties involve helping to prepare meals and sometimes assisting in the hospital restaurant. She will not be asked to provide any meals to patients on the wards.

Is Shirley eligible for a CRB check?

No

Reason: she is not in regular unsupervised contact with patients.

7. Mr Wright applies for a position with the Local Authority as a Pest Control Officer. His duties will involve providing a call out service to schools, public buildings and residential homes on an ad-hoc basis.

Is this position eligible for a CRB check?

No

Reason: this is not a regular activity.

8. A builder works for a company that has a maintenance contract with the local swimming pool where children are regularly present.

Does the builder qualify for a CRB check?

No

Reason: because it's a public building and the children are supervised. Likewise, Park Attendants don't qualify for a CRB check because they work in a public place.

9. Mr Jones volunteers to operate the help line for Age Awareness GB twice a week. His duties are to provide general advice to those over the age of 50.

Is Mr Jones eligible for a CRB check?

No

Reason: just because people are over 50 doesn't mean they are vulnerable).

10. Jenny is a full time telephone operative for 'Children Matter'. Her duties are to give advice to children who may call the help line.

Is a CRB check required?

Yes

Reason: she is providing advice/guidance to children.

11. Mrs Jones is a foster carer. Her friend and two teenage children are regular visitors to the household.

These visitors are not CRB checked. Is this correct?

Yes

Reason: arrangements with family/friends are not subject to CRB checks.

12. A local voluntary organisation is arranging a 'Fun & Clean up day'. The duties of their volunteers are to keep the streets clean and safe; to report fly tipping, graffiti, pot holes etc on the streets to the Council. Parents that come along to the Fund Day will be responsible for their own children.

Should the volunteers be CRB checked? Could they not be eligible to ensure continued local authority funding?

No to both questions.

Reason: they are not in regular unsupervised contact with children or vulnerable adults.

13. A leisure Centre runs a yoga class twice a week. The class is directed at adults; however, children are welcome and may join the class.

Is the instructor eligible for a CRB check?

No

Reason: there is only incidental contact with the children.