

Governance versus Management

A model for a joint understanding

Governance is

The responsibility of the Board

Ensuring the voluntary community organisation (VCO) has a clear mission and strategy

Giving guidance on the allocation of resources

Monitoring performance

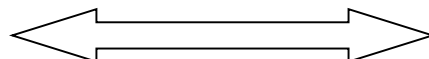
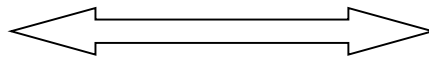
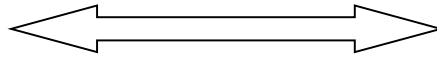
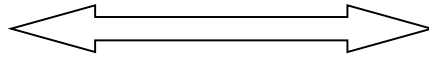
Providing insight, wisdom and good judgement

Leadership or direction

Being the employer

The overall responsibility for the VCO

Providing a framework to support the work of the managers



Management is

The responsibility of the staff

Implementing this clear mission and strategy

Working within the guidelines on the allocation of resources

Measuring performance

Providing action to deliver services

Leadership of operations

Being the employee

The day to day running of the VCO

Supporting the work of those who have Governance responsibilities

